

Board Policy on COVID-19 Safety Measures

Approved August 10, 2021, Effective August 15, 2021

Amended August 24, 2021

Suspended April 26, 2022, Effective May 9, 2022

Reinstated and Amended May 24, 2022

The Auburn Symphony is committed to protecting the health and safety of both its employees and volunteers. During these uncertain times of public health crises, the Board of Directors is approving this policy in an overarching effort to provide live music events and interactions with the public that still safeguard everyone to the best extent possible. The policy also extends to individuals representing the Symphony at offsite venues or at an activity officially representing the Auburn Symphony. This policy will remain in effect until rescinded. It may be amended *as necessary* to address changes or to ensure adherence to public health mandates and guidelines issued by the County of Placer, State of California (CPHD), Cal-OSHA and the federal government (CDC), as well as requirements from Placer Union High School District or any venue being used by the Auburn Symphony.

- A. **Vaccine Requirement:** While it is every individual's personal decision on whether or not to get vaccinated, the Symphony, as part of its commitment to a safe working environment, is currently requiring the following:
1. **Musicians**—All individuals who wish to play in the orchestra and/or a Symphony-sponsored group need up-to-date vaccination per CDC guidelines* OR provide a negative Covid test result (from rapid antigen or PCR test) within 72 hours of each audition/rehearsal/performance. Individuals whose vaccinations are not up-to-date per applicable CDC guidelines or who decline to provide proof of vaccine status initially or proper negative Covid test within the requisite time *each time needed* will not, unfortunately, be permitted to play with us at this time.
 2. **Staff, Volunteers, Elected & Appointed Board Members & Patrons**—**To be determined (following future survey of confirmed orchestra members).**
- B. **Proof of Vaccination:** Vaccination records will be viewed and noted but NOT copied or kept! A CDC COVID-19 Vaccination Record Card must be presented to *the Executive Director who will note in a confidential file only the name of the individual and the date of the final dose*, which verifies up-to-date vaccine. ****Important Note: As of the effective date of this policy, the CDC guidelines define "up-to-date vaccine" as primary vaccine and one booster.*** An individual may provide the information on a copy with all but those specific pieces of information redacted.
- C. **Documentation of Negative Covid Test:** In lieu of vaccination, musicians may choose to provide documentation of negative Covid test results (rapid antigen or PCR) by addressing all three steps:
1. Provide proof of a negative result for test taken within 72 hours prior to the event (audition, rehearsal or performance), taking into account any stretch of *consecutive performances* such as dress rehearsal day 1, concert day 2 and concert day 3 (documentation must cover all three days); and
 2. Document by showing photographic evidence of the negative test result with date taken written on test card AND either a) cell phone date stamp on photo taken, or b) showing a date from current newspaper OR computer screen date stamp accompanying the negative test card in the photo; and
 3. Understand that, by providing this documentation, individual is self-attesting it represents their personal, timely result.
- D. **Masking:** Masking for musicians at auditions, rehearsals and performances will be optional at this time. **Masking requirement for all others to be determined (following future survey of confirmed orchestra members).**